

A large, stylized yellow letter 'I' enclosed in a white square frame, followed by the word 'INTEGRITY' in a bold, italicized, grey sans-serif font. A thick yellow horizontal line is positioned below the word 'INTEGRITY'.

INTEGRITY



Our “why”...

We are living innovation

At Integrity, we firmly believe that when we harness the power of data, cultivate a team of exceptional talent, and leverage the expansive scale and scope of our operations, we not only streamline the manufacturing process but also uphold the uncompromising standard of excellence in producing plastic injection solutions of the utmost quality.

Paul DiGiovanni





How we do it...

Talent. Data. Innovation. Scale. Scope.





Global footprint

Our market is the world.

INTEGRITY CANADA
7 Plants

INTEGRITY USA
1 Plant

INTEGRITY MEXICO
2 Plants

ELMANN ITALIA
2 Plants

960+ Team Members



4 Countries



12 Plants



576,000FT² / 53,017M²





Integrity Canada

7 Plants

- New builds, Engineering Changes, Repair, Staging, and Validation
- Established: 2000
- 2023 Sales: \$140M USD

SYNERGY CAMPUS

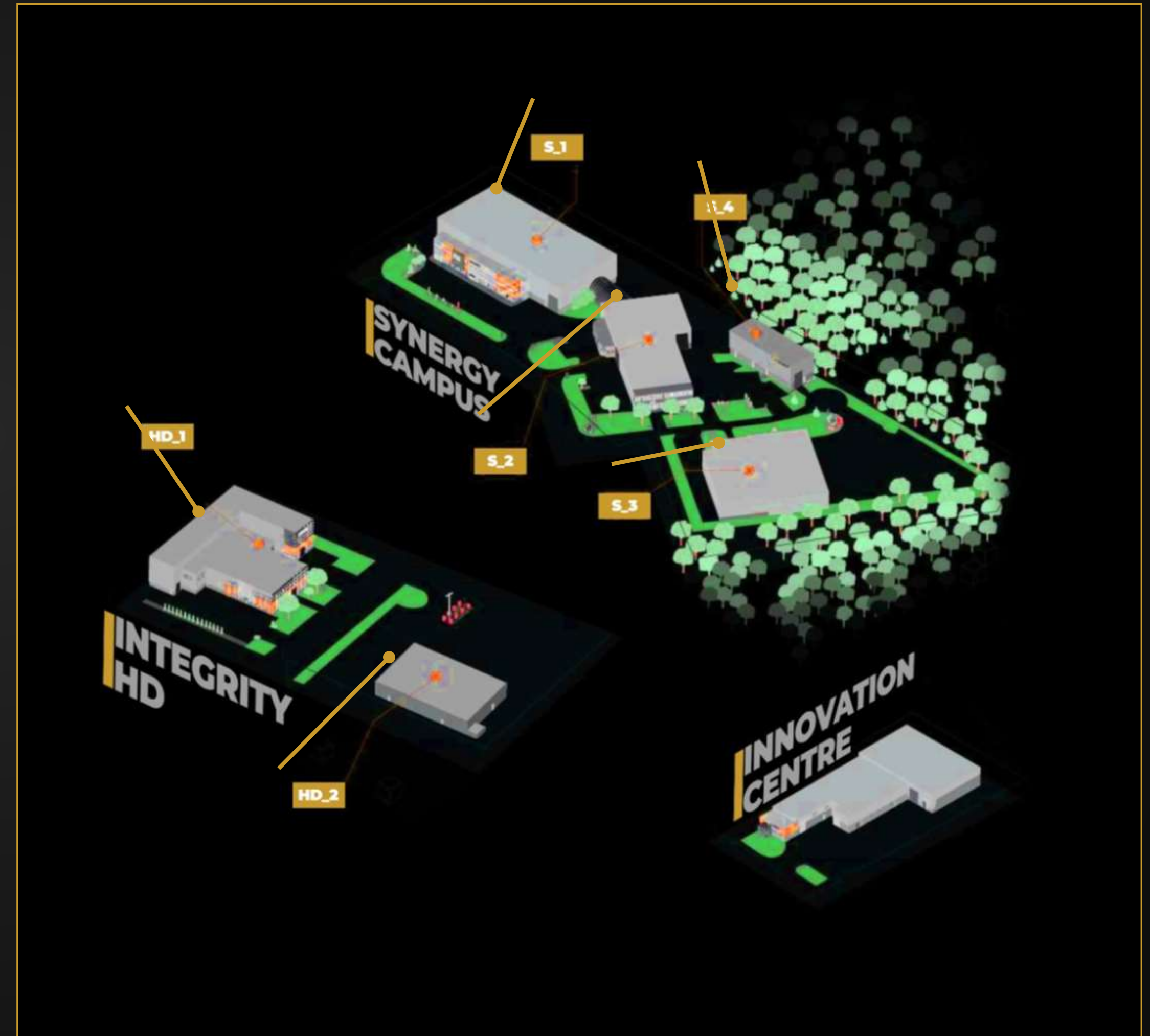
- S_1 6,169m² | 66,400ft²
- S_2 4,181m² | 45,000ft²
- S_3 5,388m² | 38,000ft²
- S_4 975m² | 10,500ft²

INTEGRITY HD

- HD_1 6,986m² | 75,200ft²
- HD_2 3,032m² | 32,640ft²

INNOVATION CENTRE

- 4,181m² | 45,000ft²





Integrity USA

1 Plant

- 5000m² | 54,000ft²
- New builds, Engineering Changes, Repair, and Staging
- Established: 2008
- 2023 Sales: \$15M US





Integrity Mexico

2 Plants.

- 14,500m² | 158,000ft²
- New Builds, Engineering Changes, Repair, Staging, Validation
- Established: 2014
- 2023 Sales: \$48M US





Elmann Italy

2 Plants.

- 7,000m² | 75,000ft²
- Advanced Research & Innovation, Product Development, New Builds, Repair, Staging and Validation
- Partnered: 2022
- 2023 Sales: \$12M USD

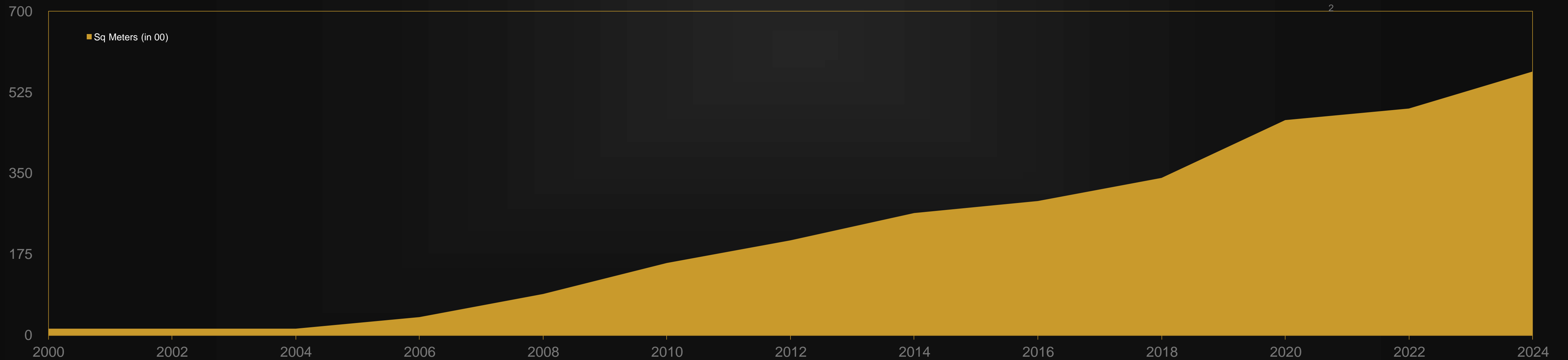




Growth

Balancing expansion & stability

Growth in the plastic injection sector is not merely a measure of success, but rather the lifeline that fuels innovation, drives competitiveness, and ensures long-term sustainability in an ever-evolving market landscape.





World-class cutting capabilities

Ultra precision machining.

- Surface Finish Quality – Measures at the Ra < 0.025 micron
- Travels: X: 540mm Y: 635mm Z: 400mm
- Feed rate: 0-60,000 mm per min
- Swivel Range: +/- 115 °
- Block Processing: 0.1 milliseconds
- Table Capacity: 200 Kg
- Spindle 1: 36,000 RPM
- Spindle 2: 60,000 RPM
- Drive type: Linear Motors



High-speed machining

Adapt. Adjust. Refine.

- Dedicated area and multiple machines
- Can run 24 hours – Automated
- Continuous 5 Axis
- High speed CNC machining capabilities dedicated to R&D
- High Accuracy – Better results Finishing and Semi-Finishing

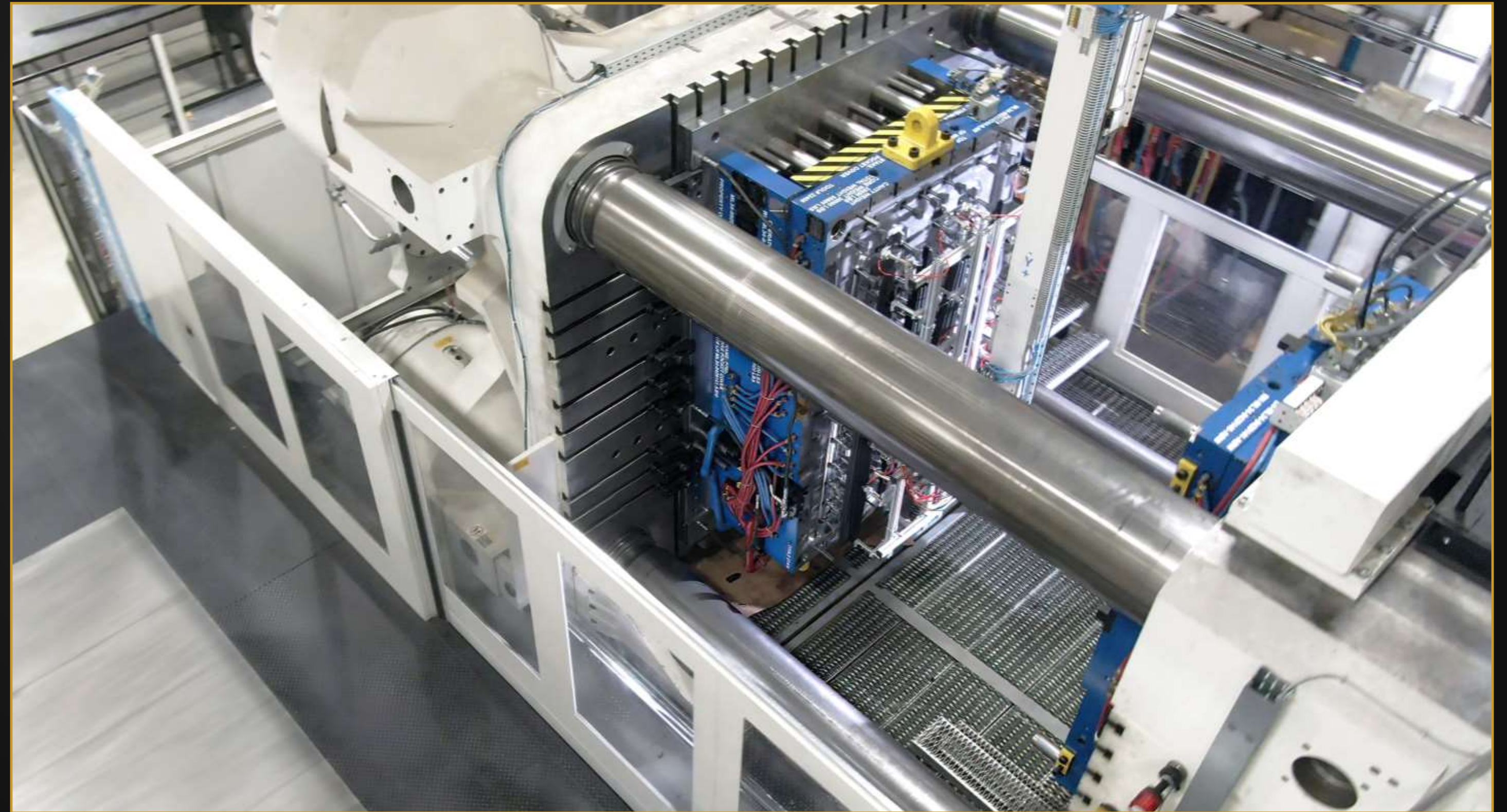


Validation

Getting right... consistently.

VALIDATION CAPABILITIES

- Canada, Mexico and Italy
- 4500 to 170





Digital Twin/Integrity OS

Harnessing AI to ensure constant improvement and capacity planning



01

Simulate the creation of tool and mold components in a virtual environment. Identify any potential bottlenecks, inefficiencies, or flaws beforehand. Make the necessary adjustments and refinements.

02

Continuously analyze real-time data from machinery, sensors, and various sources. Detect anomalies, identify patterns, and any deviations from the optimal process. Intervene, minimize downtime, and maintain the highest standards of quality.

03

Digital Twin with Integrity OS, based on constant, micro tweaks creates efficiencies, increases quality and boosts performance. It allows Integrity to provide near-guaranteed results for our customers.



Integrity 6S

Lean principals.

- Integrity is committed to a system for organizing spaces so work can be performed efficiently, effectively, and safely.
- Safety, Standardize, Sort, Set in Order, Shine, & Sustain





Research & development center

Pioneering Excellence.

- Testing and training to further improve our manufacturing performance
- Does not interfere with work flow, off-site (no interruptions)
- Dedicated measurement specialists
- Results in higher quality at a lesser cost to the customer





What we build...

Any mold. Any commodity. A balanced workload.

Industries

Integrity's Manufacturing Execution System is designed to handle any commodity.

- Automotive
- Recreational Vehicles
- Consumer Products
- Farming and Agriculture
- Medical Supplies

Automotive categories

Lighting

- Headlamp Outer/Inner Lens
- RCL Outer/Inner Lens
- Deck Outer/Inner Lens
- Bezel
- Reflector
- Carrier
- Optic Lens
- Light Guide
- Extension
- Housing

Interior

- Interior Panel
- Trim
- Sill
- Carpet Retainer
- Dash
- Glove Box
- Package Tray
- Console
- Cup Holder

Exterior

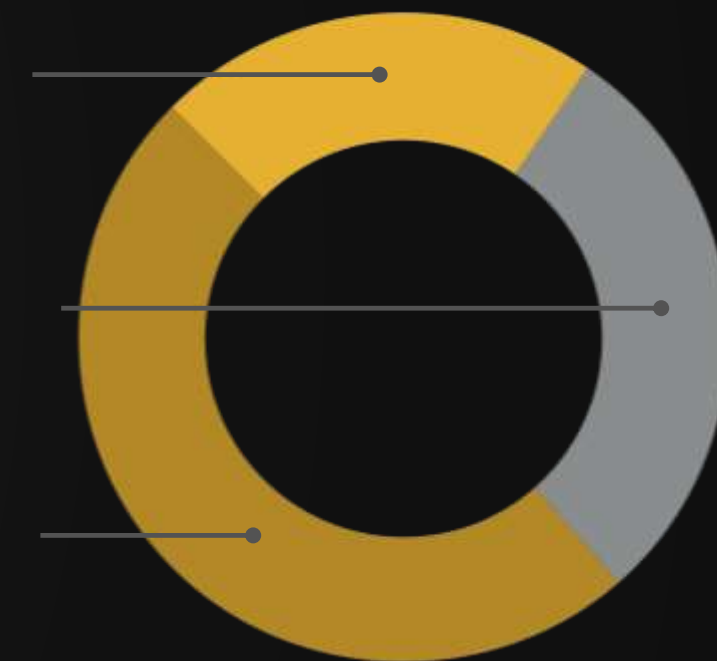
- Fascia
- Rocker
- Air Dam
- Bumper
- Grill
- Trim
- Valance
- Cowl
- Leaf Screen
- Wheel Flare
- Wheel Liner
- Beauty Shield
- Carrier Reinforcement
- Housing
- Cross Shutter
- Shutter
- Mirror
- Close Out
- Pillar
- Tow Hook

Workload

22% 500T or smaller

29% 500T to 1500T

49% 1500T +



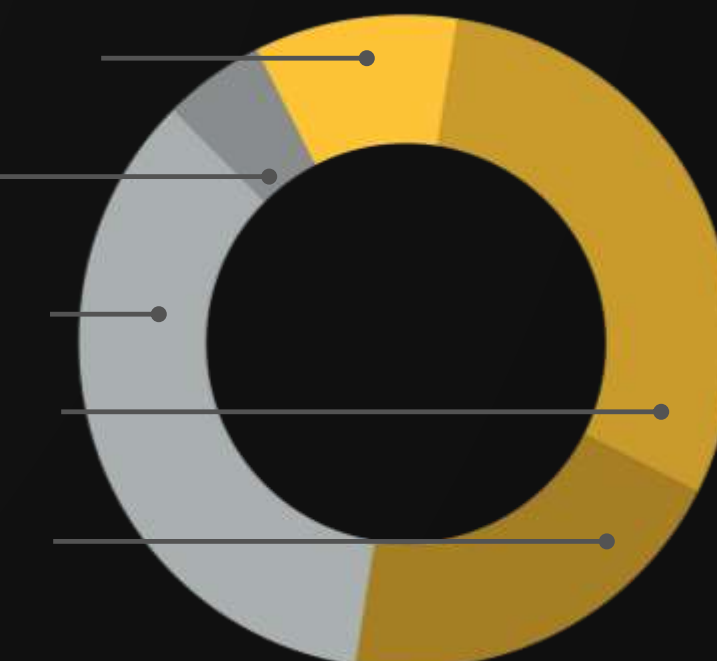
10% Multi-Shot

5% Glass Encapsulation

35% Exteriors

30% Interiors

20% Lighting

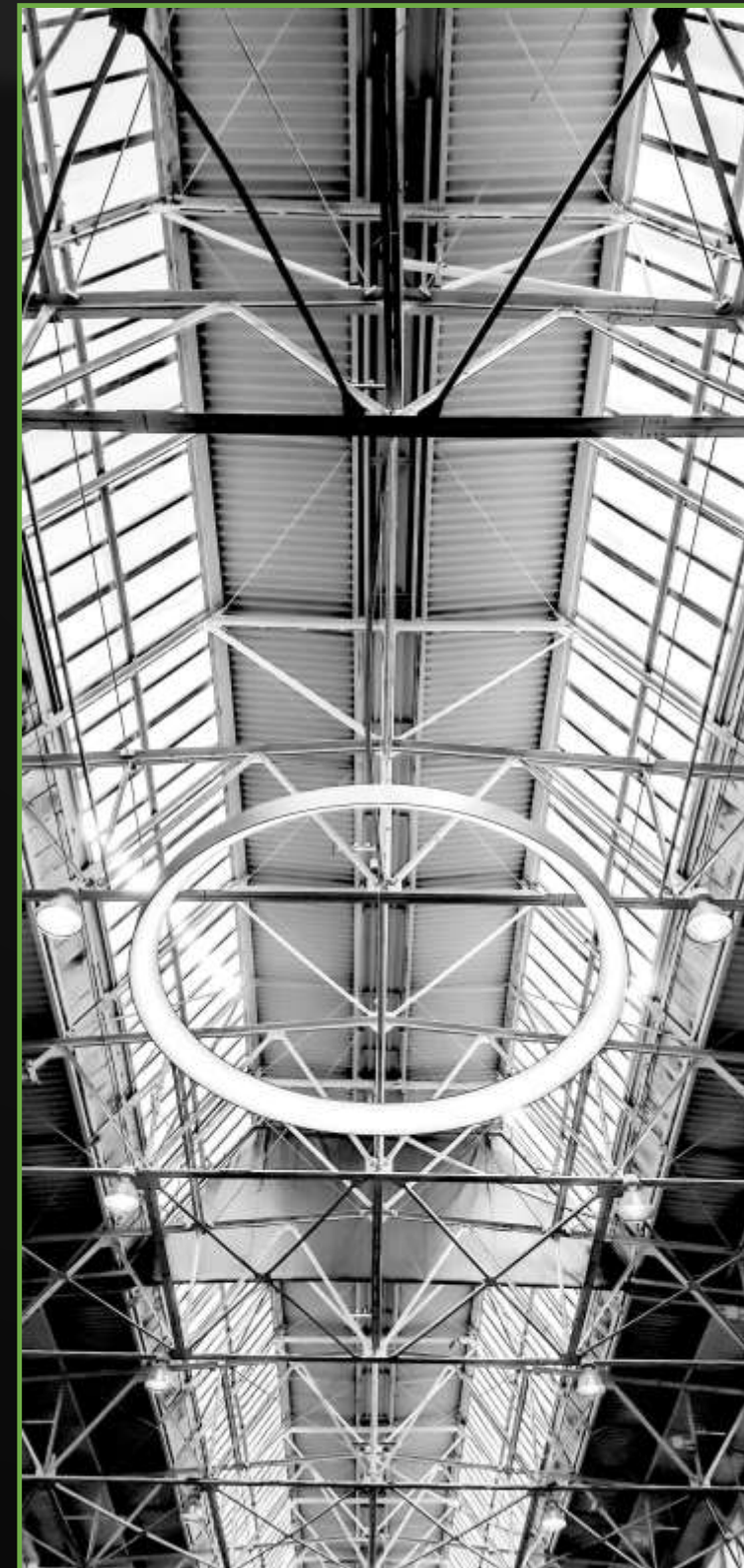




Integrity green

We are creating a sustainable future

- Motion activated lighting
- Purging mats in validation
- Change forklifts over to electric
- Solar panel project at Synergy 3
- Working with suppliers to reduce packaging
- Battery backup system
- Cardboard compacting in receiving
- On-demand chillers in validation area
- Corporate electric vehicle fleet
- EV Charging stations at Synergy 1
- Switch to coconut base eco-floor
- Recycling stations throughout facilities
- Close loop water filtration system





Thank you.