



DRIVING THE NEW

GROUP PROFILE

Apr 2024



UNO MINDA

A Leading Auto Component Player, Since 1958

₹ **169B** (\$ 2.03 B)*

*Group Turnover (FY23-24)

TOP 200

BSE/NSE listed companies

72

Plants Globally

20

JV / TLA/ SBA Partners

32,788

Employees

26

Product Lines

6

Acquisitions

VISION

To be a **Sustainable Global** organization that **enhances** value for all its **Stakeholders**, attains **Technology Leadership** and cares for its people like a **Family**.

VALUES



Customer is Supreme



Live Quality



Respect for Individual



Respect for Work-place Ethics



Encourage Creativity and Innovation to drive people, process & products

Top Management Team



Mr. Nirmal K Minda
Chairman & Managing Director



Mr. Ravi Mehra
Deputy Managing Director & Head Group Corporate



Mr. Vivek Jindal
CEO – Light & Acoustic Systems Domain-1



Mr. Rajeev Gandotra
CEO – Light & Acoustic Systems Domain-2



Mr. Naveesh Garg
CEO- Electronics and Control Systems Domain



Mr. Kundan K Jha
CEO, Light Metal & Powertrain Systems Domain



Mr. A.G. Giridharan
CEO- Safety & Comfort Systems Domain



Mr. Amit Jain
Group Chief Technical Officer



Mr. Sunil Bohra
Group CFO, CSO & Corporate Affairs



Mr. Rakesh Kher
CEO – Aftermarket Domain



Mr. Rakesh Mehta
Group CHRO



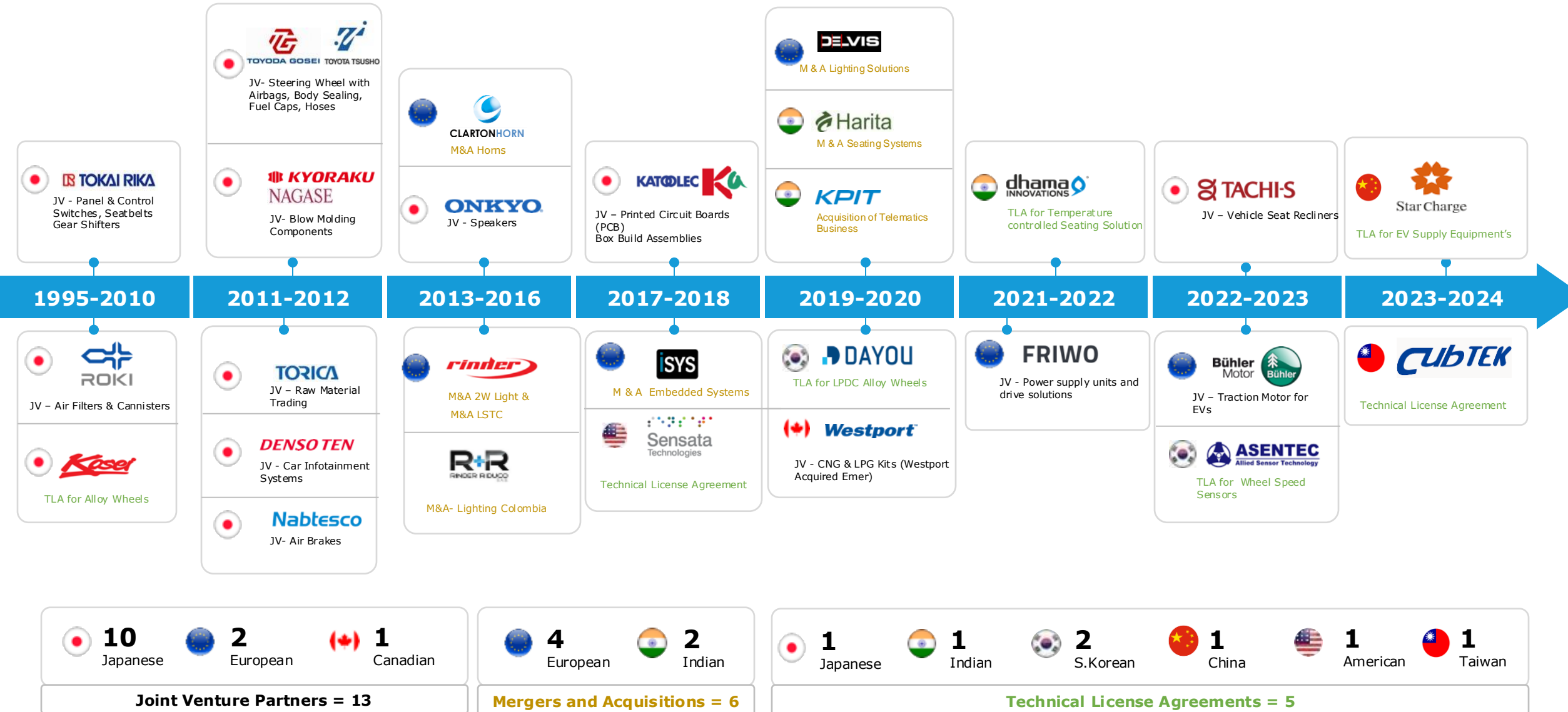
Mr. Ashok Taneja
Advisor



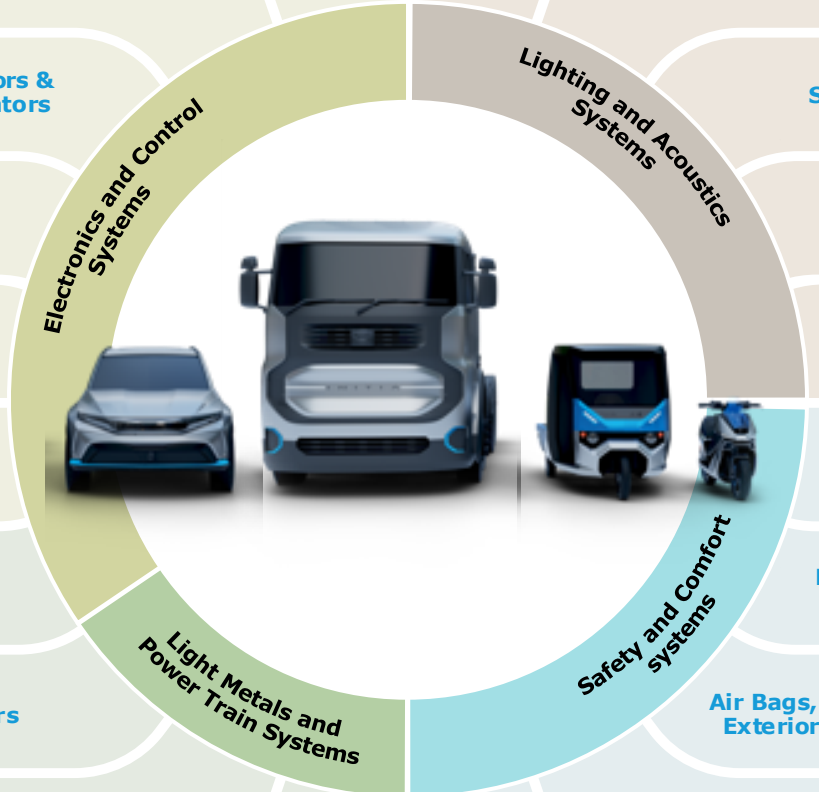
Mr. Navin Paul
Advisor

Nurturing Partnerships and Affiliations

Legacy of successful partnerships; 26 collaborations till date



Domains & Product Groups



Switches 4W, 2W, CV & Off road

Electric Vehicle Products

Sensors & Actuators

Infotainment Systems

ADAS Products

Controllers

Gear Shifters & Seat Belts

Air Filters

Alloy Wheels 4W, 2W

General Castings

Lamps 4W & CV

Lamps 2Wheeler

Speakers

LPG CNG Kits

Horns

Hoses

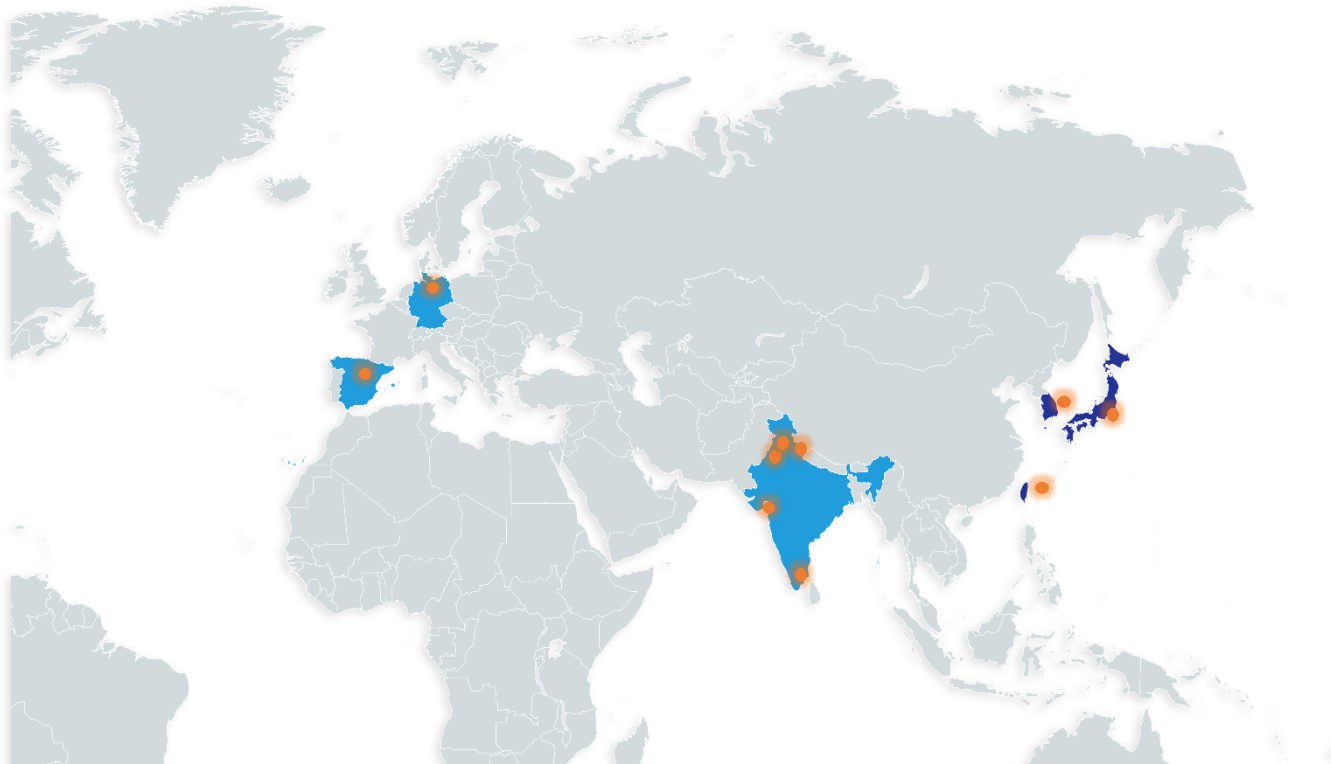
Blow Molded Parts

Air Bags, Interior Exterior Plastics

Seats 2Wheeler, Seats PV & CV

Traction Motors

Airbrakes



Two-tier Engineering Organization

Central R&D Centre With A Focus On Advanced & Future Technology


Pune, Gurugram, Chennai, Hosur & Bangalore	India
Regensburg, Munich, Ingolstadt-1, Wolfsburg -2, Osnabruck-1	Germany
Bilbao	Spain

Product-focused Business Engineering Teams


2W Switch, Mindarika, 4W Lighting, Minda Westport, Acoustic, Minda Nabtesco	Manesar
Minda Kosei, Minda Kyoraku, Toyoda Gosei Minda, Minda Onkyo, Uno Minda Buehler Motors	Bawal
2W Lighting	Bahadurgarh
Sensor, Controller, 2W Switch, 4W Lighting, ADAS, Mindarika	Pune
Uno Minda EV Systems	Farukhnagar
Seating	Hosur
Minda Storage Batteries	Pantnagar
2W Alloy Wheels	Supa, Ahmednagar
Densoten Minda	Gurugram
4W lighting	Japan
4W lighting	South Korea
4W lighting	Taiwan
Clartorn horn	Spain
Munich-1, Reutlingen-1, Regensburg-1	Germany

State Of Art Validation & Test Facilities







>1000
NPD
Engineers



252
Patents
Granted



37
R&D and
Engineering Centers



444
Patent Filed

+

463
Design Application Filed

UNO MINDA – Central R&D and Design Studio



Uno Minda's first flagship centre for research engineering and advance technologies.

MISSION: Attain Technology Leadership with Ingenious CREATors to **Innovate for the future of mobility** focusing on Value Creation, Quality, and Process.


400+
Engineers

5
Locations


75+
R&D Projects




Locations




Pune, India



Gurgaon, India



Chennai & Hosur, India



Regensburg, Germany

Focus

PERSONALIZED
Wireless Chargers | USB & Data Port Chargers | Smart Switches | Seats with Mechanisms | Interior & Exterior Lighting | E Horns

CONNECTED
Telematics Control Unit | IoT Platform

AUTONOMOUS
Automotive Cameras | Ultrasonic Sensors | Driver Monitoring System | ADAS Controllers

ELECTRIFIED
AC Chargers | AC – DC Chargers | DC DC Converter | AVAS

Key functional Competencies

- Product Planning
- Technical Sales
- Simulation based Engineering
- Prototyping
- System Req & Architecture
- Functional / Sys Validation
- Mechanical
- Hardware & Layout
- Software
- Functional Safety
- New Product Control
- Engineering Quality
- Product Costing
- Manufacturing Engineering

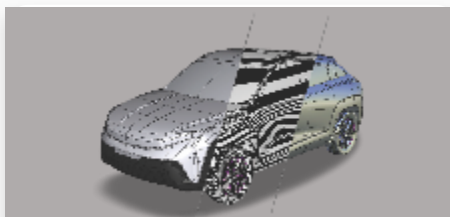


An independent creative design studio that offers best-in-class creative services for mobility products and systems.



TRANSPORTATION DESIGN

- Vehicle Design
- Component Design
- Accessory Design



DIGITAL SCULPTING

- CAS Modeling
- Class A Surfacing
- Parametric Modeling
- Digital Visualization



UI/UX DESIGN

- UX Strategy
- UX Research
- HMI Design
- Digital Eco System Design



DESIGN STRATEGY

- User research & analysis
- Product strategy
- Experience & strategy workshops



PROTOTYPING

- Soft Modeling
- Hard Modeling (scaled, 1:1)
- Digital Prototyping

Strategic Manufacturing Location

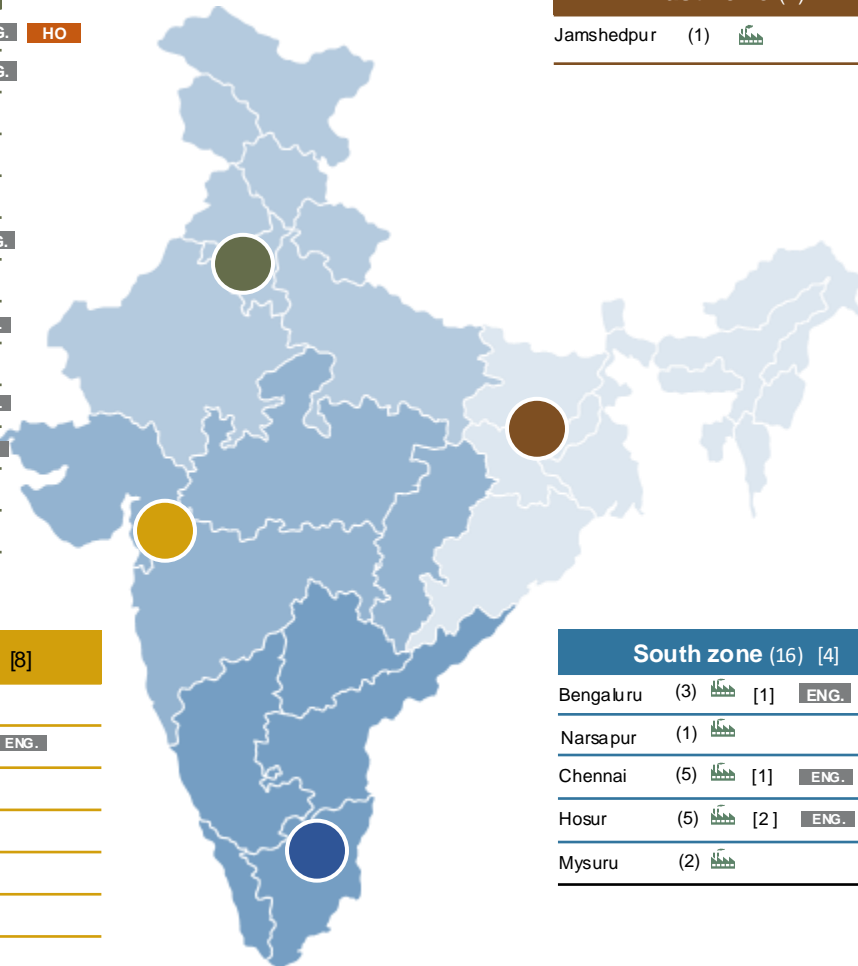
66 Plants	Eng. 29 Engineering Centers	HO Head Office	RO Registered Office
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North zone. (30) [17]

Manesar (8) [6] ENG. HO
Bawal (10) [5] ENG.
Neemrana (1)
Bhiwadi (1)
Delhi RO
Bahadurgarh (2) [1] ENG.
Sonipat (1)
Pantnagar (3) [1] ENG.
Haridwar (1)
Farukhnagar (1) [1] ENG.
Gurugram [3] ENG.
Baddi (1)
G. Noida (1)

East zone (1)

Jamshedpur (1)



West zone (19) [8]

Gujarat (8)
Pune/Chakan (7) [8] ENG.
Waluj (1)
Pithampur (1)
Ranjangaon (1)
Supa (1)

South zone (16) [4]

Bengaluru (3) [1] ENG.
Narsapur (1)
Chennai (5) [1] ENG.
Hosur (5) [2] ENG.
Mysuru (2)

Growing International Presence

6 Plants	7 Sales Office	8 Engineering Centers
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North & South America (2)

Mexico (Queretaro) (1)
Colombia (Manizales) (1)

Europe (2) [7]

France (Epernon)
Spain (La Carolina) (1) (1)
Germany (Munich, Reutlingen) (1) (6)

Asia (w/o India) (2) [1]

Indonesia (Karawang) (1)
Taiwan (Tainan). (1)
Thailand (Bangkok)
Vietnam (Vin Phuc) (1)
Japan (Nagoya)
South Korea (Pyeongtaek)

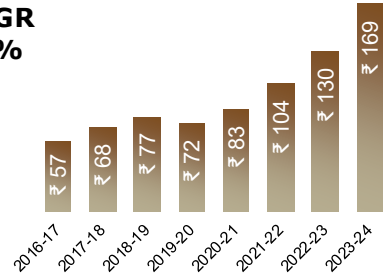
Business Growth



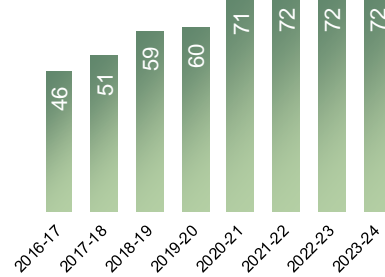
Sales

Sales in Billions Values Rounded off

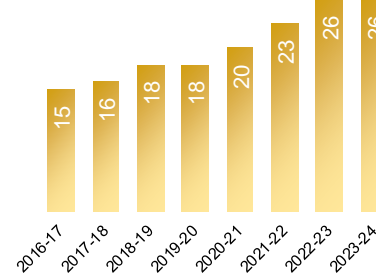
CAGR
17%



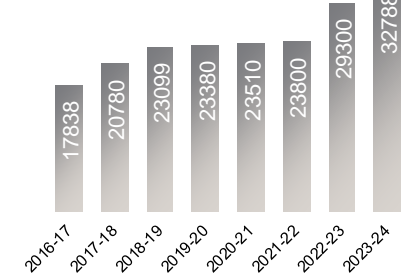
Number of plants



Number of product lines



Number of employees



Domestic Customers

Global Customers

"The customer logos are not our intellectual property, and we don't claim any rights over these. These logos, in our presentation, only depict that we supply to these esteemed customers."

Customer Awards

2023-24

QUALITY

DELIVERY

BEST SUPPLIER

PARTNER AWARD

COST COMPETITIVENESS

BUSINESS EXCELLENCE



38*



Mr. Nirmal K Minda, CMD, Uno Minda Limited, has been awarded the prestigious **HURUN Self-made Entrepreneur Award, 2023!**



Uno Minda is proud to secure the **Great Place To Work® (GPTW)** Certification for the third consecutive year!



Dr. Suman Minda, Chairperson of Uno Minda's CSR Wing, has been honoured with the prestigious **Golden Peacock Award** for Social Leadership for her impactful work in social welfare and community development.



Uno Minda has been honoured with the prestigious **Intellectual Property Award** for 2023 in the 'Top Indian Company for Design' category.



Uno Minda has secured its **place among India's top 50 innovative companies** in manufacturing, receiving recognition from CII for our pioneering work in automotive technologies for the second consecutive year.



The CSR wing of Uno Minda Group received "**CSR Excellence in Women Empowerment**" for its Project "Samarth-Jyoti" during the India CSR & Sustainability Conclave 2023 for excellent accomplishments of work for women.

Certifications





Career Road Map For Trainees

An initiative to Develop Talent Pipeline



Nurturing In-house Talent

IJP & Job Rotation



Woman on the shop floor

A Veteran at these practices, 70% women on shop floor



High End Technology DOJO rooms

Imparting Learning through technology channels like VR Device



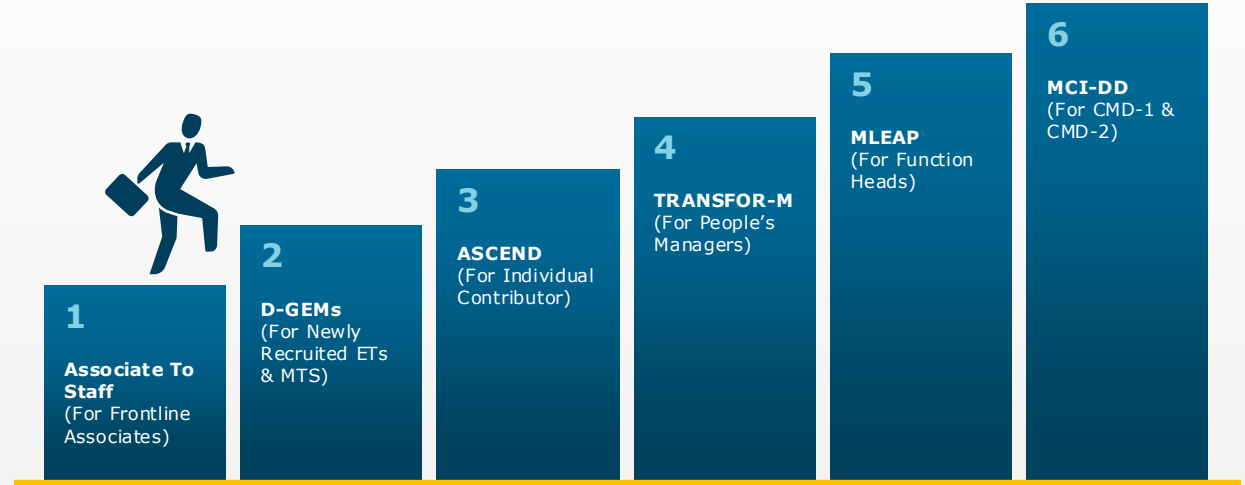
Leadership Development Programs

Creating Career Opportunities



E-HRM

Hire to retire solution for managing workforce



Corporate L&D and Pathshala

Culture Building is Mandatory for all, through **UNO Minda Way Induction**

Succession Management Programs

(For all Key Managerial Positions)



32,788

Employee strength



31.93

Average age (Yrs.)



4.23/5

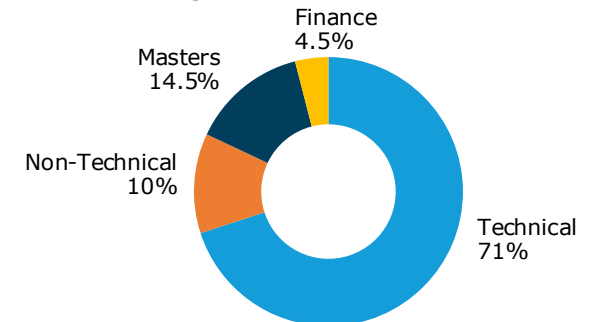
Employee engagement



1160

Overseas employees
Spain, Japan, Indonesia,
Mexico, Korea, Germany,
Vietnam

Staff Qualification Framework



Environmental, Social & Governance (ESG)



Environmental

More than 90% of plants ISO 14001 & ISO 45001 certified
(Environmental & OHS Management System)

Energy and Emissions

Water Management

Waste Management



Social

Vision to enable Employee and Community Well-Being with following organizational goals:

Community Well Being (CSR)

Employee Well Being



Corporate Governance

Policies governing our business

Ethics and compliances

Economic Value Creation



Our Journey

2007



Seva Kendra, Bagla, Hisar Haryana, Skills Centre

2010



MDMMS, Bagla Haryana Sr. Sec. School

2012



Samarth - Jyoti Project

2016



SLMCH, Bagla Haryana Charitable Hospital

2019



TSNMS, Kadi Gujarat Sr. Sec. School

2024



TSNMS, Poonapalli, Hosur Sr. Sec. School

Suman Nirmal Minda Foundation operates in Education, Vocational Training, Healthcare, and Community Development. Projects include Community Schools, Remedial classes, IT skill programs, and vocational training for children, girls, boys, and women in need. There are 17 CSR Centres in 7 states, along with three Sr. Secondary Schools and a Hospital providing quality education and healthcare support to communities.

Thematic Areas



Skill Development



Education



Community Wellbeing



Preventive & Curative Health Care



Long Standing Relationships with OEMs

6 Decades of Preferred Supplier status with Major OEMs across all segments



Located close to each customer

Located in all Automotive hubs in India, Growing Global Presence



Strategic & Technology Driven Alliances

With Global Technology Leaders supporting various Product Lines



Robust Systems and Governance mechanism

Strong System, Processes with experienced board to drive Governance and Ethical Practices



Human Resources

Great place to work certified. Focus on promoting In-house Talent & Succession Management



Trustworthy and Capable Supplier Base

More than 1500 Suppliers spread across Geographies



Strong R&D Capabilities

37 R&D and Engineering Centers Globally



Extensive Aftermarket Distribution Network

1500 Business Partners, 35000 Retailers & 75000 Service Points



Cyber risk Management

Strong & robust Security Management & Cyber risk Management framework to safeguard company from cyber threats



Thank You

Corporate Office

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